Welcome to the Vance minute. I'm Joe B. Wiles with the Public Affairs Office...

Leadership Pathways is a series of short classes on base that are designed to teach effective leadership skills and address stresses that impact getting the job done.

Several new classes were added to the Leadership Pathways course list this year, based on responses to last year's climate survey.

According to Maggie Laws, the program coordinator,
Relationship stress, transitional stress and workplace stress will
be the focus for several new classes this year.

Another change based on the survey results will be adding unit commanders as instructors of the leadership courses.

A Wine and Palette social, sponsored by the Vance Single Airman Initiative, gave a group of Team Vance Airmen the chance to sample a variety of beverages while re-creating a featured painting at the Vance Club.

The Single Airman Initiative provides a variety of events throughout the year, giving the young men and women in the 71<sup>st</sup> Flying Training Wing a chance to socialize away from the workplace.

And that's your Vance Minute... have a great Air Force day.